



Unit F, Fairwater Drive, Shepperton, Surrey, TW17 8EB
 Telephone: +44 (0) 1932 345529 Fax: +44 (0) 1932 342862
 Email: uk-enquiries@clover.group Web: www.clover.group

Carbon Reduction Plan

Name:	Andrew Lavery, Director
Date:	02nd July 2025

This Carbon Reduction Plan (CRP) outlines our commitment to reducing Greenhouse Gas (GHG) emissions in line with UK government objectives, including achieving net zero by 2050. It has been prepared in accordance with Procurement Policy Note (PPN) 06/21 and includes details of our emissions, reduction strategies, and progress monitoring.

1. Commitment to Achieving Net Zero

Clover Group is committed to achieving net zero carbon emissions by 2050. As a UK SME, we recognize the importance of reducing our environmental impact while continuing to support UK operational capabilities.

2. Baseline Emissions Footprint & Current Emissions Reporting

Our baseline emissions assessment provides a reference point for future reductions.

Emission Source	Baseline Year	Emissions (tCO ₂ e)
Scope 1(Direct)	2024	8,227 kgCO ₂ e
Scope 2 (Energy Use)	2024	14,811 kgCO ₂ e
Scope 3 (Other Categories)	2024	75,014 kgCO ₂ e

Our current emissions assessment provides a reference point for future reductions.

Emission Source	Current Year	Emissions (tCO ₂ e)
Scope 1(Direct)	2025	8,011 kgCO ₂ e
Scope 2 (Energy Use)	2025	11954 kgCO ₂ e
Scope 3 (Other Categories)	2025	68,071 kgCO ₂ e

Our classification of Scope 1, 2 & 3

Scope 1 - Direct Emissions

- Fuel use in company owned vehicles.
- Heating and energy use in facilities.

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Scope 2: Indirect Energy Emissions

- Purchased electricity from the grid for offices and storage facilities.

Scope 3: Other Indirect Emissions (Required Categories)

- Business Travel (flights, train journeys, employee vehicle mileage).
- Employee Commuting (company car fleet and personal vehicle use).
- Transportation and Distribution (inbound and outbound logistics).

3. Carbon Reduction Targets

To align with net zero by 2050, we have set interim reduction targets:

- Reduce Scope 1 & 2 emissions by 50% by 2035 (compared to baseline).
- Improve energy efficiency across all operations by 30% by 2030.
- Continue to ensure
 - all company fleet cars are electric / hybrid
 - at least 50% of fleet vans are electric / hybrid
- Engage suppliers to reduce supply chain emissions by 25% by 2035.

4. Carbon Reduction Initiatives

We are implementing the following measures to reduce our carbon footprint:

Facilities:

- Upgrading to LED lighting, smart energy meters, and insulation across all facilities.
- Continuing to Invest in renewable energy sources such as solar panels and green tariffs.
- Introduction of EV Charging stations, available for use by all staff.

Fleet & Transport:

- Maintain 100% electric / hybrid company vehicles.
- Introducing a low carbon travel policy, prioritising rail over air travel.

Supply Chain & Procurement:

- Partnering with suppliers to provide low carbon services and solutions.
- Have successfully Implemented of ISO14001 accreditation
- Engaging with Customers to reduce packaging waste and improving logistics efficiency.

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Employee Engagement & Training:

- Conducting ESG training for employees.

5. Monitoring & Reporting

We will review and update our CRP annually, tracking emissions and reporting progress in line with government and industry standards. Key metrics include:

- Annual GHG emissions reporting (Scopes 1, 2, and selected Scope 3 categories).
- Progress against carbon reduction targets.
- Implementation of key carbon reduction initiatives.

6. Declaration

This Carbon Reduction Plan has been approved by Andrew Lavery and is reviewed annually.

Signed

Andrew Lavery

Operations Director

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